

ADROIT

● ● ● Staffing - Consulting - HR Services

HR MADE SIMPLE

- Build Team
- Build Culture
- Build System



FOUNDER & CEO



RIDDHI SHAH

HR Business Consultant



Riddhi Shah, Founder & CEO of ADROIT HR Services, brings over 18 years of rich experience, combining deep HR expertise with sharp business acumen. Her unique perspective as both an HR professional and business leader shapes ADROIT's vision and inspires a results-driven, people-first approach.

TOTAL 18+
OF WORK EXPERIENCE

12+
YEARS JOB

6+YEARS
BUSINESS OWNER



ABOUT

ADROIT GROUP

● ● ● Staffing - Consulting - HR Services



TEAM

ADROIT

Staffing - Consulting - HR Services

3chit

JOBS



- Team of 20+ expert HR professional specializing across HR functions
- Located in Prahladnagar, Ahmedabad

OUR REACH: FROM MSMES TO CORPORATES

Serving Companies Ranging from **Startups to 500+ Employees**

Trusted by Diverse Industries

- Startups & Entrepreneur-Led Businesses
- Manufacturing & Engineering
- Real Estate & Construction
- Healthcare & Hospitals
- Information Technology (IT & SaaS)
- Professional Services Firms (CA, Legal, Architects)
- FMCG & Consumer Products & MANY MORE



SERVICES







RECRUITMENT SERVICES

Introducing Uchit Jobs – the Dedicated Recruitment Division of ADROIT HR Services. We Specialize in Finding the Right Talent Across All Roles and Industries, Ensuring a Smooth, Efficient Hiring Process That Helps Your Team Grow Stronger and Faster.

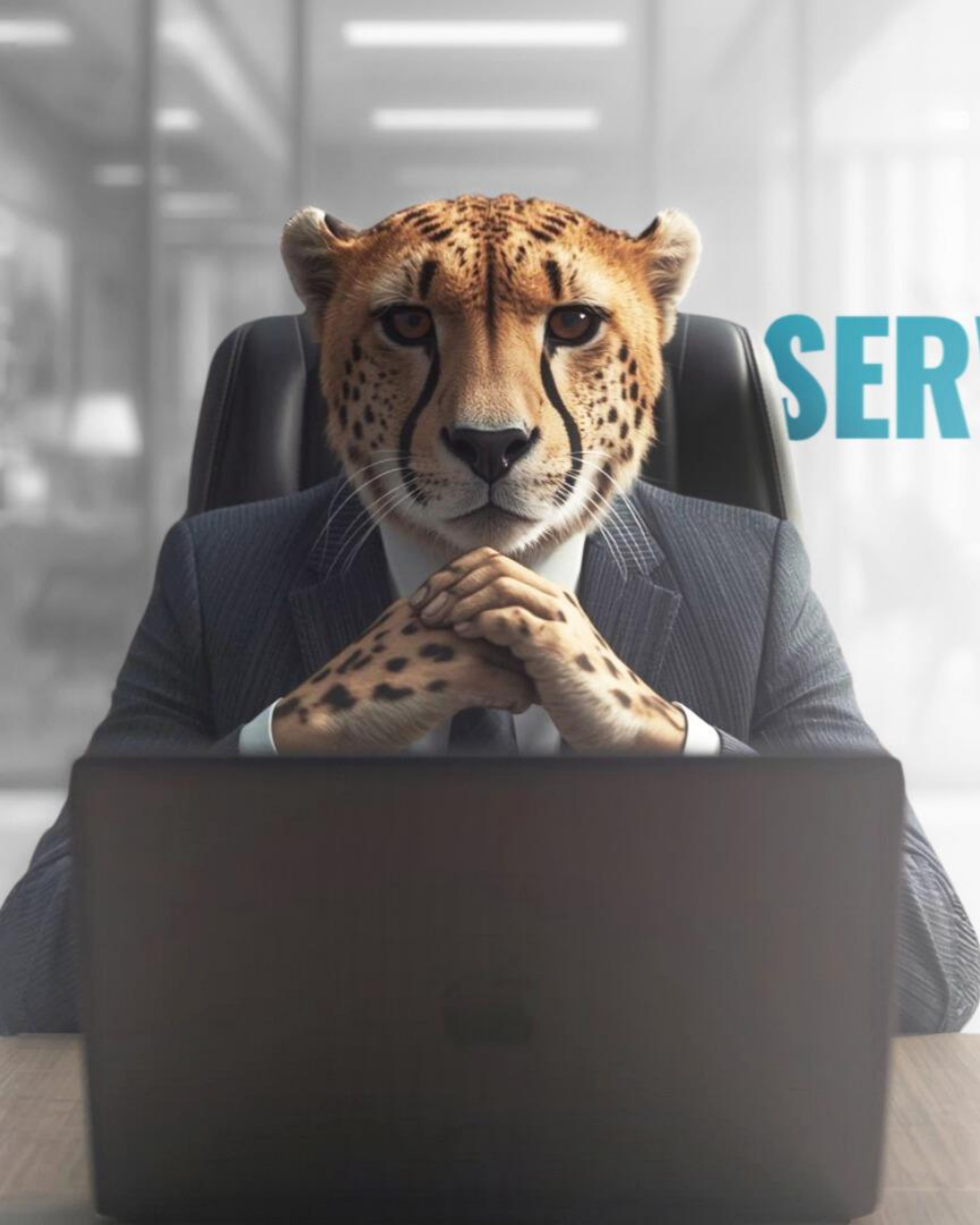


MEET OUR MASCOT UCHEETAH



THE RARE FAST AND SHARP

- *Rare like the right talent*
- *Fast like our recruitment process*
- *Smart like our solutions*

A cheetah wearing a dark blue pinstripe suit and a white shirt, sitting at a desk with its hands clasped in front of a laptop. The background is a blurred office interior.

SERVICES WE OFFER



Permanent Hiring



Temporary Hiring



Bulk Hiring – turnkey Projects



Recruitment Process Outsourcing



Executive Search



POSITION

WE ARE HIRING



IT

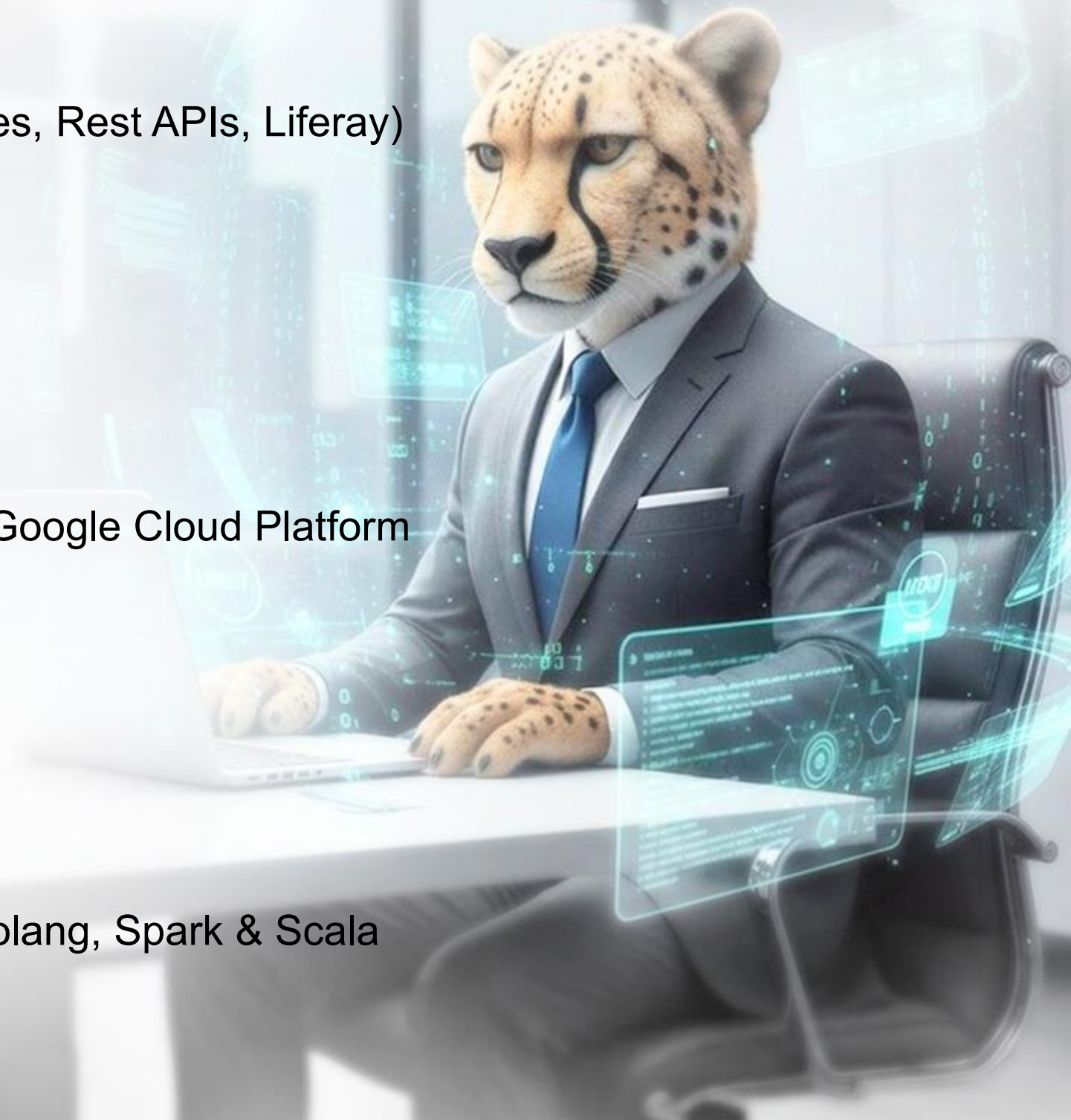


Non-IT

IT POSITIONS WE HAVE WORKED ON

✓ Software Professionals

- Dot Net (.NET core, Asp.net, Vb.net, WCF, MVC, WCF, IIS, Silver Light)
- PHP (Drupal, Magento, Joomla, WordPress, CodeIgnitor, Symfony, Zend)
- JAVA (Java, Micro services, Spring boot, Hibernate, JavaScript, jQuery, Web services, Rest APIs, Liferay)
- Front End (React/Redux, UI/ UX, Ionic, Angular versions)
- Mobile Technologies (IOS, Android, Cross Platform, Xamarin, Flutter, React Native)
- Mainframes (Mainframe, CICS, Db2, Cobol, JCL, qlikview, tableau)
- Big Data (Hadoop, Kafka, Spark, Casandra, Mongo DB, Apache)
- Machine Learning, NLP, AWS machine learning, Algorithm profiles
- Cloud, AWS, Amazon EC2, Elastic Search, Tera data, IBM Cloud, Microsoft Azure, Google Cloud Platform
- Data Analytics, Data Scientist, Business Intelligence, Business analytics
- Database (MySQL, Oracle, Db2, PostgreSQL, SQL Server, SQL Lite)
- Infrastructure & Networking, System Admin, MS365 Architecture profiles)
- Server Side (Linux, Unix, windows positions)
- Python, Shell, Perl, Ruby, Django scripting languages positions
- SAP, Node, Ruby on Rails, Salesforce, Odoo, Mulesoft, Sharepoint, Moodle, Go /Golang, Spark & Scala
- Kofexand Open TexTechnology



IT POSITIONS WE HAVE WORKED ON

✓ Business Analyst

✓ Content Writer (Technical, Digital, Creative)

✓ QA Engineers

✓ IT/System Engineers

✓ SEO / SMO

✓ Human Resource, Recruiter

✓ Project Managers, PMO, Scum Master, Agile Coach

✓ Designer (Graphic , UI / UX)

✓ Business Development, Inside sales

✓ DevOps, SysOps Engineers

✓ Digital Marketing

✓ Customer Support Executive

✓ Accountant, Admin, Front desk

✓ CEO, CFO, COO, CHRO, VP – all domains

NON IT POSITIONS WE HAVE WORKED ON

✓ Accountant

✓ Sales Executive / Managers

✓ Administration / Backoffice / Front Desk

✓ Supply Chain & Logistics

✓ Engineering Staff

✓ Showroom Staff

✓ Customer Care Executives

✓ Marketing and Advertising Staff

✓ Event Management Staff

✓ Trainer – Soft Skills / Hard Skills

✓ Manufacturing, QC, Stores & Dispatch

✓ Supervisor

✓ Housekeeping

✓ Security Officer

HR DEPARTMENT SETUP (ONE-TIME)

One-Time HR Setup Service is Designed to Help You Build a Structured and Organized HR Framework that will Enhance Productivity, Compliance, and Employee Satisfaction. Whether You're a New Business or Looking to Streamline an Existing HR System, We're Here to Set You up for Success



HR STRUCTURING & SYSTEM SETUP

- HR Policies | Employee Handbook
- HR Documents & Checklists
- HR Greeting Templates
- Onboarding & Offboarding plan
- Performance Management System
- HR SOPs

HR OPERATIONS MANAGEMENT (MONTHLY)

Monthly HR Management is ADROIT's Flexible HR Support Service for Businesses That Don't Need a Full-Time HR Team. Backed by Our Expert Team with Years of HR Experience, we Offer onsite, Hybrid, or Online Support to Manage Your Day-To-Day HR Needs Efficiently and Cost-Effectively.



STRATEGIC HR CONSULTING



Tailored Advisory for Complex People Challenges

We Provide Customised HR Solutions to Address Critical, Sensitive, or High-Impact Business Situations where Routine HR Practices are not Enough.

- Internal HR team Underperforming or Misaligned
- Manpower Planning & Restructuring
- Managing Key Employee Exits (CXO/Partners)
- Transition to Automation or Digital HRMs
- Pre / Post-Merger or Business Transition (Culture Integration)



WHY OUTSOURCE YOUR HR TO ADROIT?



- Access to a Full Team of HR Experts rather than One Generalist
- Cost-Effective Compared to Hiring Multiple Internal HR Resources
- Continuity Despite Internal Attrition Risks
- Proven Systems for Compliance, Performance, Engagement
- Regular Audits, Policy Updates, and Training Support
- Strategic and Operational HR Support under One Roof



**TAKE 100%
RESPONSIBILITY**

SOME OF OUR KEY CLIENTS



**ROYAL
ENFIELD**



VENUS



SOME OF OUR KEY CLIENTS



SOME OF OUR KEY CLIENTS



Gantner



upGrad



mobiquity



GRUBBRR®

softweb
solutions



SOME OF OUR KEY CLIENTS



Tech Holding

CONTRADO

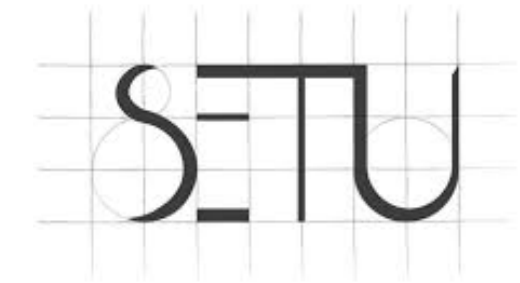


Musikaar

Tatvic



SOME OF OUR KEY CLIENTS





Thank you

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