

# ADROIT

Staffing - Consulting - HR Services

# HR MADE SIMPLE

- Build **Team**
- Build **Culture**
- Build **System**



# FOUNDER & CEO



## RIDDHI SHAH

HR Business Consultant



Riddhi Shah, Founder & CEO of ADROIT HR Services, brings over 18 years of rich experience, combining deep HR expertise with sharp business acumen. Her unique perspective as both an HR professional and business leader shapes ADROIT's vision and inspires a results-driven, people-first approach.

**TOTAL 18+**  
OF WORK EXPERIENCE

**12+**  
YEARS JOB

**6+YEARS**  
BUSINESS OWNER



# ABOUT ADROIT

Staffing - Consulting - HR Services



# TEAM

**ADROIT**  
Staffing - Consulting - HR Services



- Team of 20+ expert HR professionals specializing across HR functions
- Located in Prahladnagar, Ahmedabad

# OUR REACH: FROM MSMES TO CORPORATES

Serving Companies Ranging from **Startups to 500+ Employees**

## Trusted by Diverse Industries

- Startups & Entrepreneur-Led Businesses
- Manufacturing & Engineering
- Real Estate & Construction
- Healthcare & Hospitals
- Information Technology (IT & SaaS)
- Professional Services Firms (CA, Legal, Architects)
- FMCG & Consumer Products & MANY MORE



## The HR Challenges Businesses Face

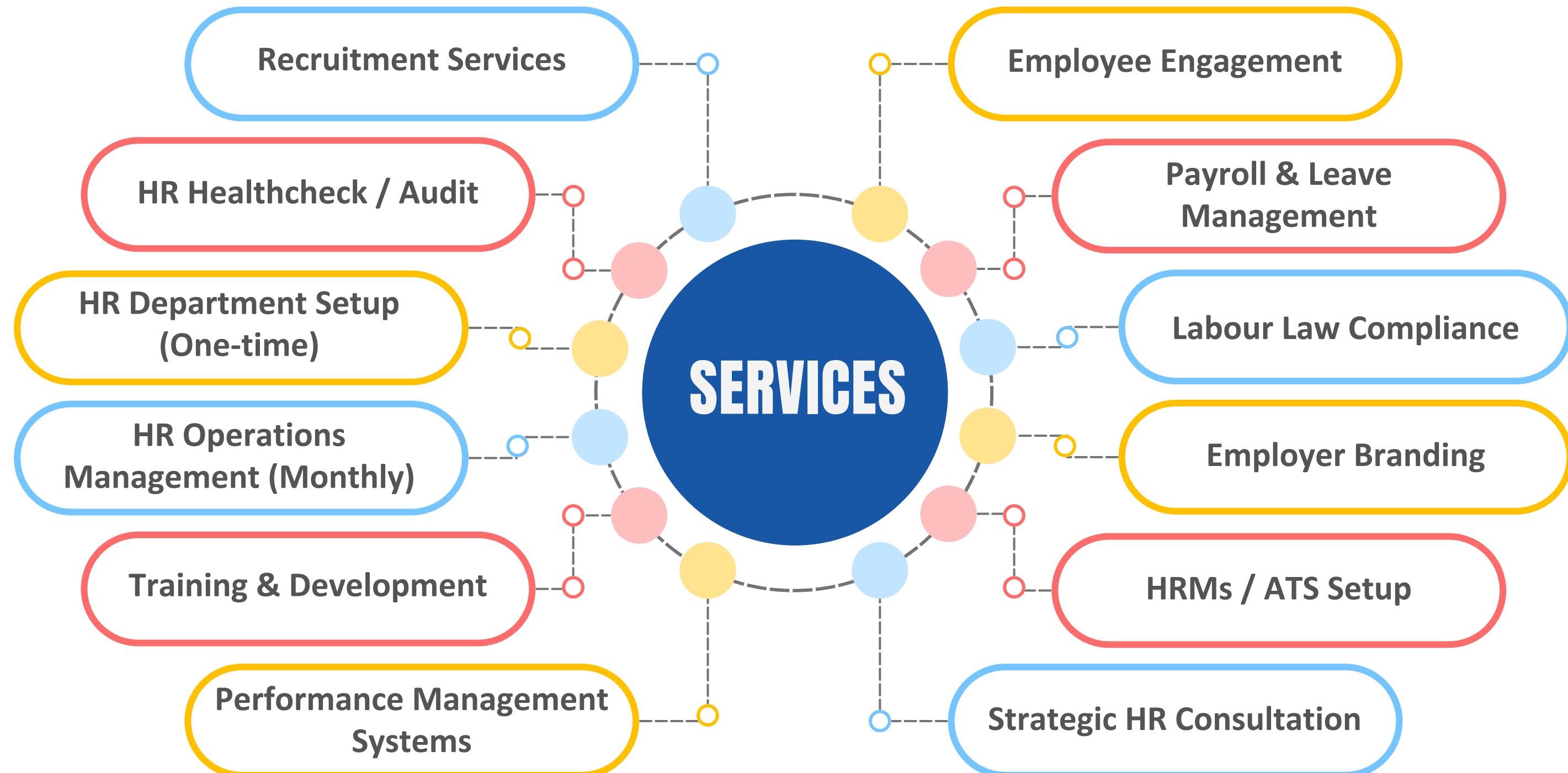
- Lack of Formal HR Systems and Policies
- Compliance Risks with Labor Laws & PoSH
- High Employee Turnover and Low Engagement
- Recruitment Delays & High Hiring Costs
- Internal HR Burdened with Admin, not Strategy

**NEARLY 80%**

of Businesses Struggle with HR Challenges as They Scale.



# HR SERVICES



# HR DEPARTMENT SETUP (ONE-TIME)

One-Time HR Setup Service is Designed to Help You Build a Structured and Organized HR Framework that will Enhance Productivity, Compliance, and Employee Satisfaction. Whether You're a New Business or Looking to Streamline an Existing HR System, We're Here to Set You up for Success



# HR OPERATIONS MANAGEMENT (MONTHLY)

**Monthly HR Management is ADROIT's Flexible HR Support Service for Businesses That Don't Need a Full-Time HR Team. Backed by Our Expert Team with Years of HR Experience, we Offer onsite, Hybrid, or Online Support to Manage Your Day-To-Day HR Needs Efficiently and Cost-Effectively.**



# STRATEGIC HR CONSULTING



## Tailored Advisory for Complex People Challenges

We Provide Customised HR Solutions to Address Critical, Sensitive, or High-Impact Business Situations where Routine HR Practices are not Enough.

- Internal HR team Underperforming or Misaligned
- Manpower Planning & Restructuring
- Managing Key Employee Exits (CXO/Partners)
- Transition to Automation or Digital HRMs
- Pre / Post-Merger or Business Transition (Culture Integration)



# WHY OUTSOURCE YOUR HR TO ADROIT?



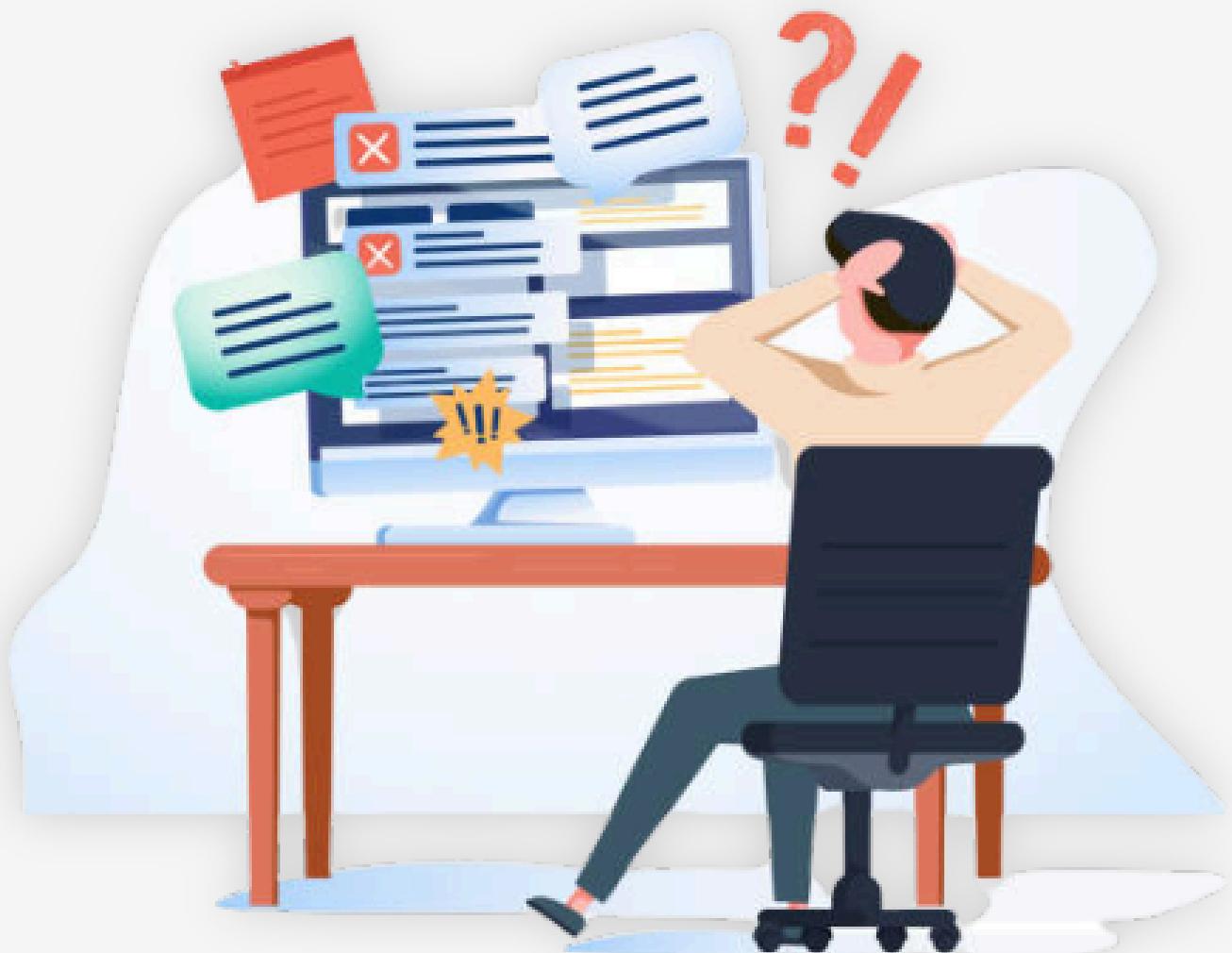
- Access to a Full Team of HR Experts rather than One Generalist
- Cost-Effective Compared to Hiring Multiple Internal HR Resources
- Continuity Despite Internal Attrition Risks
- Proven Systems for Compliance, Performance, Engagement
- Regular Audits, Policy Updates, and Training Support
- Strategic and Operational HR Support under One Roof



# WHY NOT INTERNAL HR?



- Limited Knowledge, Skills, and Exposure (0–3 yrs)
- Over-Dependence on Owner for Tasks and Decisions
- Inability to Handle Complex HR Issues Effectively
- One Person cannot Cover All HR Functions
- Lack of Respect/Authority If Junior to Senior Staff
- Difficulty in Building or Sustaining Culture
- Unaware of Industry Best Practices and Trends
- Weak Understanding of Labor Laws & Compliance
- Poor Handling of Emergencies / Critical HR Cases
- Risk of Becoming a Bottleneck, not an Enabler
- High Attrition → Loss of HR Knowledge & Continuity



# STEPS TO START SERVICE

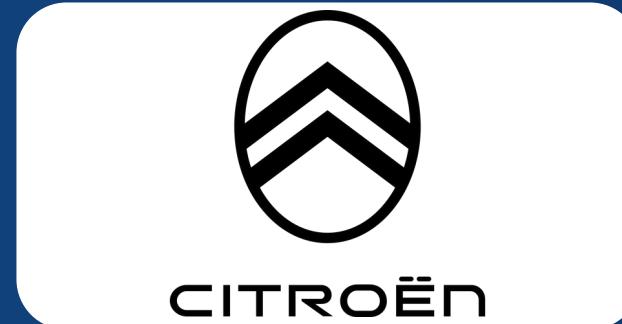
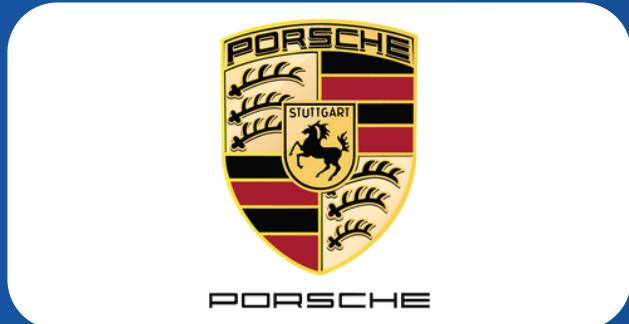


- We will Understand Your Business Challenges, Current HR Setup, and Future Goals.
- A Brief Discussion to Analyze the Best HR Solution for Your Company.

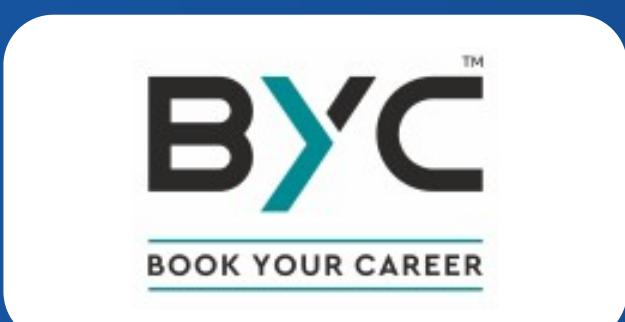
- We will Design a Tailored HR Service Package that Aligns with Your Needs.
- Transparent Pricing and Clear Scope of Work.

- Our Team will Start Executing the HR Strategy for Your Business.
- Regular Check-Ins, Performance Reviews, and Continuous Support.

# SOME OF OUR KEY CLIENTS



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Gantner



upGrad



mobiQuity



GRUBBRR®

softweb  
solutions

E2M



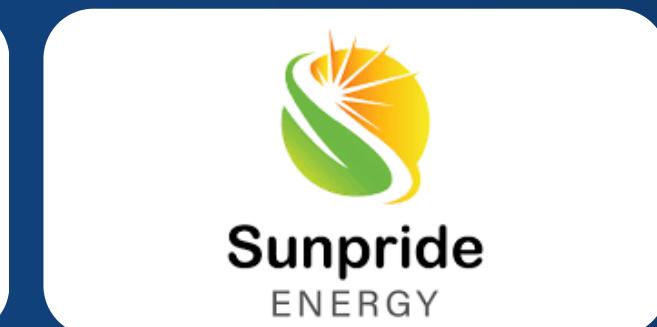
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iC creative  
Technologies

# SOME OF OUR KEY CLIENTS



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*Riddhi Shah*  
FOUNDER & CEO  
HR & Business Consultant

# THANK YOU

In order to build a rewarding employee experience,  
you need to understand what matters most to your people.

-Julie Bevacqua



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